

Marie Altieri •

Professional Experience

Deputy Superintendent, Acton-Boxborough Regional School District Acton, MA

Previous title Director of Personnel and Administrative Services – June, 2007– Present

- Member of the Superintendent's Cabinet responsible for setting vision, strategic planning, developing policy, district-wide decision making, supporting School Committee, etc.
- Oversee Human Resources, recruiting, hiring, benefits administration, supervision, and evaluation of 1,000 employees including 450 teachers for a school district serving 5700 students.
- Actively involved in budgeting process and priority setting for \$89 million budgets to support instruction for eight schools.
- Support School Committee and represent administration in negotiations with three collective bargaining units.
- Active member of school start time subcommittee to gather community feedback and work through logistics to prepare for implementation.
- Master planning committee member involved in reviewing structural needs of all eight buildings and recommending solutions to update older facilities. Working with Massachusetts School Building Authority to secure funding for building to update elementary schools.
- Led district-wide collaborative task force implementing new Massachusetts Educator Evaluation Framework through pilot and full implementation, including training evaluators. Focused new system on growth mindsets, administrators getting into classrooms regularly, and increasing conversations about teaching and learning.
- Led eight Principal hiring committees. Created new administrator orientation program.
- Work with town and school combined Health Insurance Working Group and Health Insurance Trust to modify health plans, helping to contain health insurance costs.
- Work with Acton Leadership Group to maintain multi-year budget planning allowing town and school district to maintain services during significant economic downturn.
- Work with Regional Transition Team to plan the merging of three school districts and implementation of Acton-Boxborough's PreK-12 expanded Region, preserving culture in both communities.
- Supervise additional departments including food services, technology, and student registration.

Teacher–Hanscom Middle School, Hanscom AFB Lincoln, MA • 2006 – 2007

- Technology Integration Teacher
- Taught technology courses to 250 students in grades four through eight
- Supported teachers in the integration of technology into the curriculum.

Teacher – Computer Programming & Software–Altieri Training, • 1994 – 2006

- Developed curriculum and courses in C Programming, Shell Programming, Unix System Administration and Unix Users.
- Taught these courses for various schools and companies including Boston University Corporate Education Center, Northeastern University, MIT Lincoln Laboratories, Fidelity Investments, Lucent Technologies, etc.

Teacher– Northeastern University State of the Art Program, • 1993 – 1999

- Taught evening courses in C Programming, Unix Systems Administration and Shell Programming. Received Instructor of the Year Award 1995.

Teacher and Course Developer- Honeywell Information Systems 1986 - 1994

- Developed courses for department and taught technology courses for Honeywell customers and employees nationally and internationally.

Board and Community Work

School Committee – Acton Public and Acton – Boxborough Regional 2000 – 2006
Chair 2001, 2003, 2004, 2006

- Presented School Budgets and Building Projects to Town Meeting for approval.
- Worked with State Legislators and testified before Joint Education Committee to secure legislation providing minimum state aid to all communities. Resulted in multi-million dollar increase in state funding for education to Acton and Acton-Boxborough and many nearby communities.
- Trustee, Acton Health Insurance Trust
- Policy Subcommittee – Reviewed and updated all school district policies.

Building Committee 1998 – 2005

- Worked with team to develop plans, secure approval, and complete over ninety million dollars of construction for the expansion of the R. J. Grey Jr. High School, Acton-Boxborough Regional High School and the building of the new Parker Damon Building to house the Merriam and McCarthy-Towne Schools. Served as secretary, taking minutes.

Education

Boston University Graduate School of Education, Boston, MA • MEd May 2014

Master's of Education in Policy, Planning, and Administration GPA 3.9 May, 2014

Research papers include: *Gender Bias in Education; Later School Start Times: How to Improve Academic, Social, and Emotional Well-being; Chapter 70: A Need to Provide Adequate State Funding for Education.*

Harvard University, 2006 – 2007

Graduate Course work in Math Teaching and Technology Integration

Merrimack College, North Andover, MA 1985

Bachelor's of Science in Computer Science with a concentration in Mathematics and a Minor in Education • 1985

Licensure

Massachusetts DESE License #1334117 Superintendent/Assistant Superintendent Initial – 2010
Professional License - 2015

Massachusetts DESE License Teaching Middle School Mathematics

Awards

Acton-Boxborough United Way Volunteer of the Year 2016

Northeastern University State of the Art Program Instructor of the Year 1995

Massachusetts Association of School Committees All State School Committee 2006

Honeywell Info Systems Instructor of the Year 1989, 1991